



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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AIACE/CENTRAL/2018/ 7

Dated 6 /2/2018

To

The Director (P & IR)
Coal India Ltd
New Town , Rajarhat
Kolkata.

Sub:-- Stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without Permanent Account Number(PAN) and crediting the deducted money in its account by subsidiary companies of Coal India Ltd.

Dear Sir,

We, on behalf of All India Association of Coal Executives (AIACE) which is an association of serving and retired executives of Coal India, SCCL and Neyveli Lignite Corporation welcome you as Director(P&IR) of CIL.

Coal Mines Officers Association of India(CMOAI) claims to be a registered under Trade Union ACT ,1926 with Govt of West Bengal having its registered office at Ukhra, Burdwan. But ,it is as of now unregistered body and has no PAN(permanent account number). Permanent Account Number(PAN is must for receiving any type of payment by any organisation.

It is brought to your kind notice that the managements of subsidiary companies of CIL deduct membership fee from the salary of executives and credit the amount to the bank accounts of CMOAI spread across all over India which is illegal as mgt can not deduct any amount without getting written consent/permission from the executives concerned for such deduction. Almost 80-90 bank accounts are in operation and about Rs 10000000(one crore) per year is being credited to the accounts. There is no such deduction from salary of executives at CIL , Kolkata as executives have not given consent for deduction from salary.

The matter was earlier brought to the notice of CIL mgt for immediate stoppage of such illegal deduction and refund of the same to the respective executives concerned, but it is very strange to note that no action has been taken in this regard.

It is once again requested to order for stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without getting consent from individual executives.

Regards,

P K SINGH RATHOR

Principal General Secretary